

## Business Analyst Trainee / Business Controller Trainee 2026

*With 115 years of history, Mehiläinen is a respected private provider of health and social care services, operating in Finland and internationally. Mehiläinen's over 40,000 employees and professionals serve over 2 million customers annually in close to 1000 units across Finland, Sweden, Estonia, Germany, and Lithuania. Additionally, our subsidiary BeeHealthy provides healthcare software services in Europe, the Middle East, and Africa. Mehiläinen is a growing and rapidly developing pioneer that is renewing its industry with innovative digital solutions.*



**We are looking for several Business Analyst / Controller Trainees for both our Business Control teams in healthcare and social care services and for management accounting team for the year 2026.**

The trainee position that we offer includes a full-time work period of at least three months, after which it is possible to continue working part-time, for example, alongside studies. We offer trainee position opportunities throughout the year, and the specific timing will be agreed upon on a case-by-case basis. The workplace is located in the center of Helsinki, by Narinkkatori in Kampi.

You are the person we are looking for if you are a 3rd-5th year university student. Previous experience in similar roles is considered as an advantage. You are analytical, ambitious, and enjoy working in an entrepreneurial, rapidly developing, and internationalizing company. You are capable of working independently, taking responsibility from day one, and communicating effectively with numerous different stakeholders.

### Your future team

- Our mission is to support Mehiläinen's management and business representatives in business development by producing high-quality analyses and reporting solutions to support decision-making, both in Finland and internationally.
- We work extensively on various projects, ranging from the development of the business intelligence environment to strategic themes such as mergers and acquisitions and market research.
- Our team consists of a group of top experts who, in addition to strong financial expertise, share an interest in business development and supporting business management by utilizing modern analytics solutions.
- We offer responsible and varied work tasks, as well as the opportunity to grow professionally within the company. Not to mention a pleasant working atmosphere and supportive colleagues.

### Your future tasks

In this role, you will support business management as part of the Business Control team. You will actively participate in business development by producing high-quality analyses and reporting solutions to support decision-making. The tasks of a Business Analyst / Controller Trainee are varied and may include various development projects related to, for example, corporate acquisitions, investment projects, financial reporting, or the development of Power BI solutions, both in Finland and internationally. The exact job description will be tailored case-by-case basis according to the applicant's skills and interests.

### What we expect from you

- 3rd-5th year of studies in a relevant university degree (M.Sc. in Economics or M.Sc. in Technology)
- Interest in the social care and healthcare industry and business development
- Analytical skills and a quick ability to learn
- Strong Excel skills
- Power BI and SQL skills are considered as an advantage

If you are interested and feel that a dynamic, rapidly developing environment is for you, please submit your application today! The application period is from August 25th to September 14th, 2025. We may interview applicants during the application period, and the positions will be filled as soon as suitable candidates are found. Please submit your resume, a short cover letter, and your university transcripts in PDF format to our recruitment system: <https://www.mehilainen.fi/avoimet-tyopaikat/asiantuntijat-jasesihenkilot/business-analyst-trainee-business-controller-trainee-R0038598>

If you have any questions about the position, you can get in touch with recruiting managers:

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